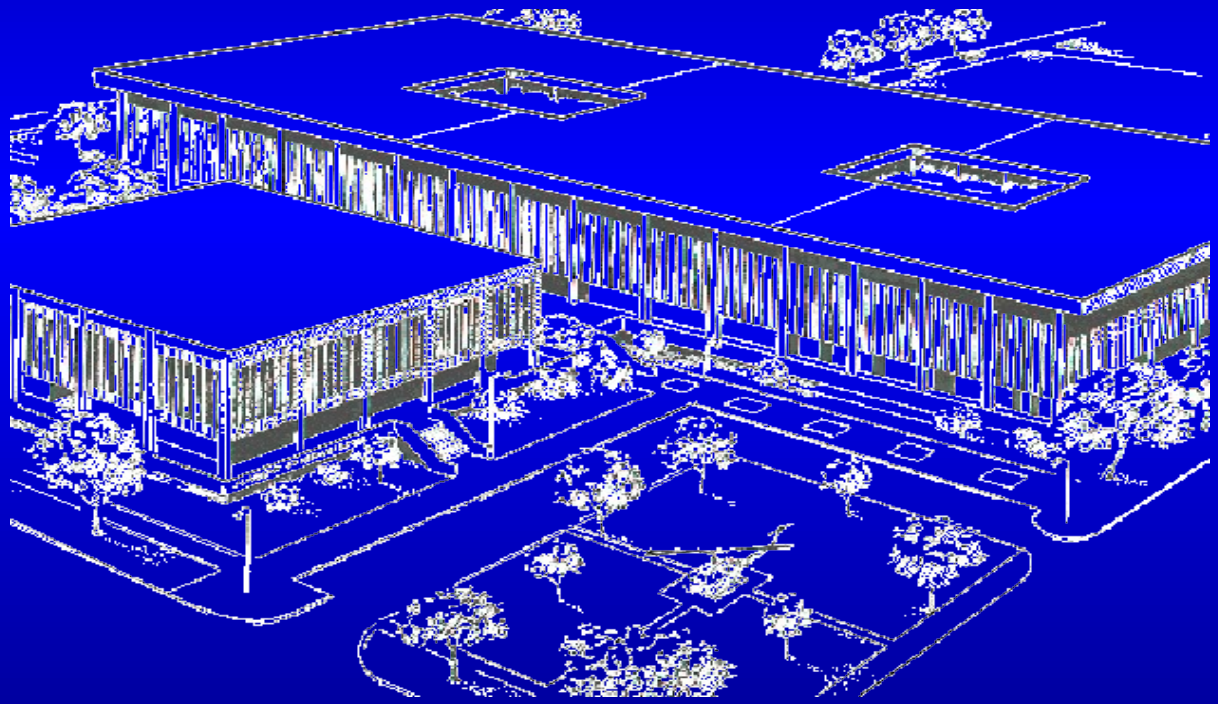
# Academy *of* Health Sciences



# Agenda

Mission and METL

Organizational Goals

Organization

Scope of Operations

Current Training Initiatives

Summary

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# Mission

To train, educate, sustain, and evaluate active, reserve, and international military healthcare personnel of all DoD branches and allied countries so that they can ensure optimal health and readiness of America's military forces and its coalition partners anytime, anywhere.

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# AHS METL

- **Train medical manpower**
  - Improve manning of units
  - Assure soldiers are proficient and current
- **Produce training products**
  - Current
  - Supporting Transformation
- **Conduct AMEDD Studies**
  - Relevant to customer needs
  - Focused on future

# Organizational Goals

- Reduce time trainees spend in non-training status
- Assure IET grads receive only training necessary for first unit assignment
- Review all AIT Courses for course length
- Manage Surges
- Review PPSCP, LTHET and functional training courses for relevance and required seats
- Review curriculum for application of instructional technologies
- Continue the quest for quality improvement

# Organization

- Dean, Academy of Health Sciences
  - Associate Dean
  - Chief Enlisted Instructor
  - Associate Dean for Distance Learning
  - Associate Dean for Support
  - Chief of Interservice Training
  - Chief International Affairs
  - Dept of DL Services
  - Dept of Clinical Support Services
  - Dept of Dental Science
  - Dept of Health Ed and Training
  - Dept of Healthcare Operations
  - Dept of Medical Science
  - Dept of Nursing Science
  - Dept of Prev Health Services
  - Center for Healthcare Education & Studies
  - Dept of Academic Support and Quality Assurance
  - Dept of Training Support
  - Dept of Veterinary Science
  - U.S. Army School of Aviation Medicine

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# Scope of Operations

- 13 Departments
- 779 Staff and Faculty
- 147 Programs of Instruction
- 39,000+ Students in Correspondence Studies
- 37 Phase II Training Sites
- 7 TASS Health Services BDEs
- Avg Daily Student Population 3,833
- 21,089 Trained FY00
- 17  MOSs
- 17 ASIs
- 12 AOCs
- 3 Masters Degrees
- 1 Bachelors Degree

# AHS Budget

## (Funding Levels FY [illegible])

| | FY99 | | FY00 | | FY01 | |
|---|---|---|---|---|---|---|
| | | | | | | |
| AHS | 4,758,400 | | 4,266,400 | | 4,033,400 | |
| | | | | | | |
| CHES | 6,621,300 | | 4,928,500 | | 5,036,500 | |
| | | | | | | |
| DHET | | | | | | |
| No'd Crs | 2,244,000 | | 2,169,800 | | 1,807,800 | |
| CTP | 7,662,800 | | 7,397,500 | | 7,121,600 | |
| | | | | | | |
| Total | 21,286,500 | 12% | 18,762,200 | 4% | 17,999,300 | |
| | | | | | | |
| | | | | | | |
| Total decrement to the AHS core mission is 16% (FY99 - 01) | | | | | | |
| | | | | | | |
| | -- TMA decrement $745.8K (NOT reinstated) | | | | | |
| | -- Greatest impact to AMEDDC&S No'd Courses (TDY & Return) | | | | | |

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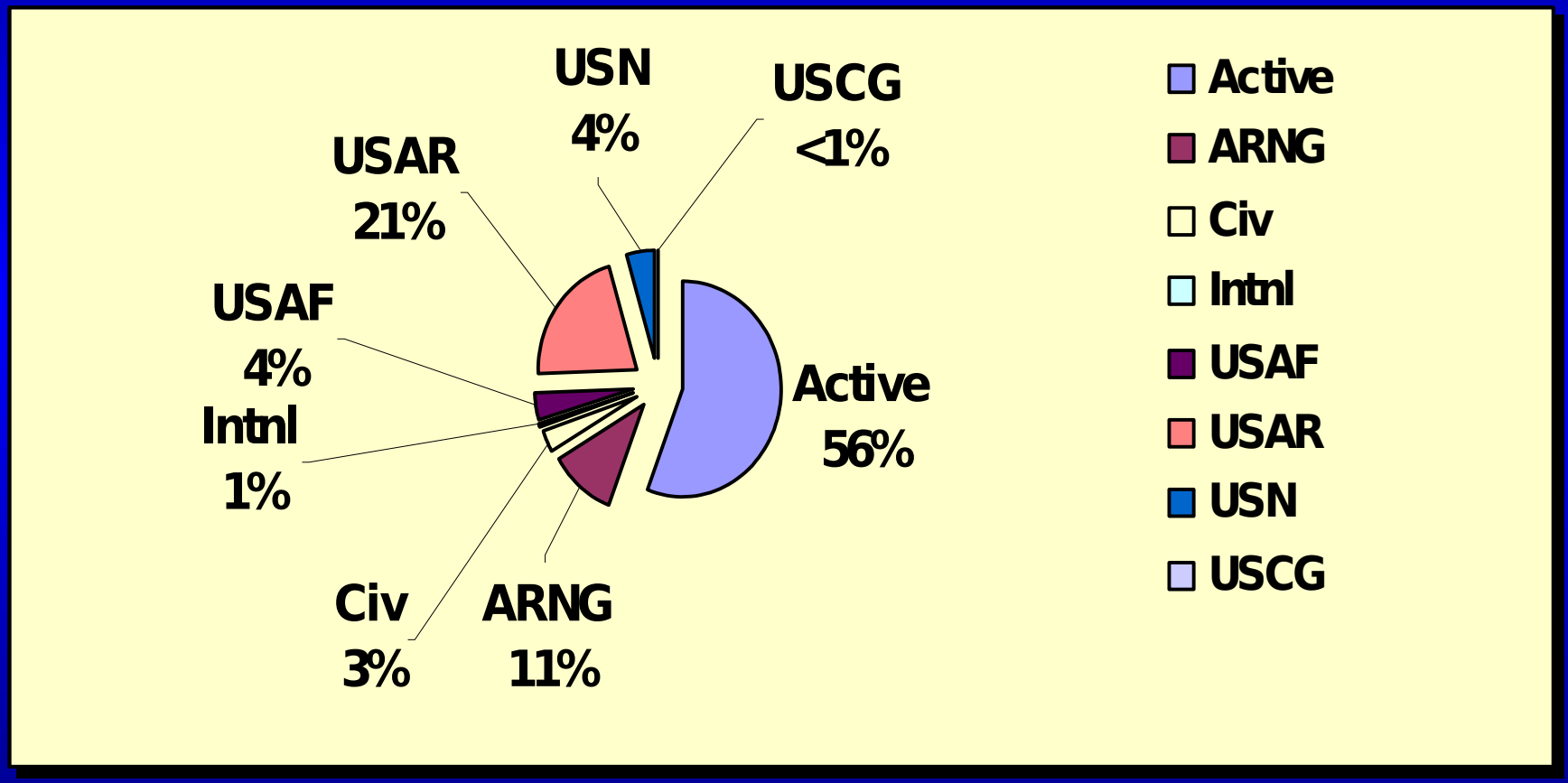
# Student Population
## FY2000




***Total Resident Students 21,089***

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# Current Training Initiatives

- IET Course Reviews
- Leader Development
- Technology Assisted Learning
- Future Combat Medic (91W)
- Interim Brigade Combat Team & TC 8-800

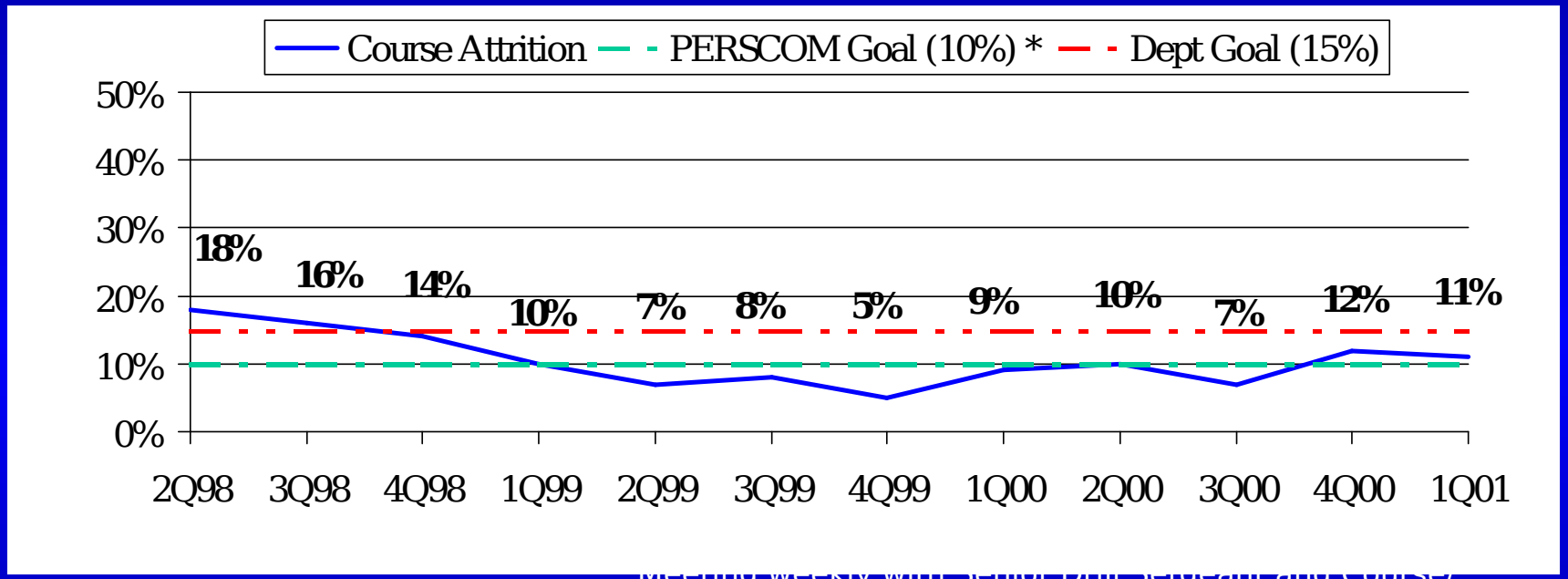
# IET Course Review

- Currency of Curriculum Documents
- Attrition
  - Causes
  - Remedies
- Partnership with Center Brigade

# Veterinary Food Inspection Specialist
# MOS 91R10

| Product | Date of Product | Status |
|---|---|---|
| Task Selection Board (TSB) | 1999 | |
| ASAT Input Status | | |
| Field Training Exercise | | |
| Curriculum Committee Meeting Minutes | Jul 99 | |
| Program of Instruction (POI) | Aug 99 | |
| Soldiers Training Publication (STP) | 1997 | |
| Student Evaluation Plan (SEP) | Mar 00 | |
| Students Awaiting Training Plan (SATP) | Draft in staffing | |

# ATTRITION TRENDS FOR 321-91R10 VETERINARY FOOD INSPECTION SPECIALIST




Learning environment.

Inability to master course material.

Lack of time.

Meeting weekly with Senior Drill Sergeant and Course/ MOS NCOIC to discuss training issues (lack of sleep/ study time) and resolve problems.

Conducting 2 study halls per week and each student assigned a counselor.

Additional time for hands-on time with animals.

•Reviews when Active Army above 10%

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# QI Attrition Control Effor

## Exit Survey for Student Relief

***FY 2000***

| *Reasons* | *%* | *Initiatives* |
|---|---|---|
| **PERSONAL PROBLEMS Counseling/Mentoring** | **58%** | **Improved** |
| **PACE OF COURSE TOO FAST LPs/Study** | **42%** | **Review of Task & All Hall** |
| **POOR STUDY HABITS** | **39%** | **Class on Study Habits** |
| | | **Study Guide Provided** |
| **LACK OF SLEEP** | **38%** | **Partnership Between Bde & AHS/Improved Billets** |

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# Current Training Initiatives *Leader Development*

- OBC Transformation
- Redesigned OAC (SGI)
- Distributed Battle Staff Training
- Pre-Command Courses
- Field Surgeons Course
- Executive Skills

# Current Training Initiatives *Technology Assisted Learning*

- **Video Tele-Training**
- **Interactive Multimedia Instruction Development**
- **Computer Assisted Instruction**

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# Distance Learning

## *Products Completed*

- **91B10 Self-Study ***
- **91B40 Self-Study ***
- **71G10 (Reclass) ***
- **76J10 (Reclass) ***
- **91K30 Technical Training CD-ROM ****
- **OAC Phase 1 CD-ROM ****
- **Field Sanitation CD-ROM ****

* ***Available at http://www.ches.edu/dl***

** ***Available thru Nonres Instr Br, AMEDDC&S***

# Current Training Initiatives

## *Future Combat Medic (91W)*

- **Merge 91B & 91C MOSs**
- **EMT-B certified**
- **Fill role of platoon medic thru ICW staff**
- **LPN positions will have ASI of M6**
- **New course starts October 2001**

# Summary

- **Focus resources on core business and prioritized corporate requirements**
- **Improve organizational products by leveraging:**
  - **Competent personnel**
  - **Information/knowledge management**
  - **Instructional technologies**
- **Enhance customer focus**
  - **All Compos**
  - **All MACOMs**
- **In support of TSG's Theme 2:**
- ***Deploy a trained and equipped medical force***

# Points of Contact

**COL James Kirkpatrick, Dean**
**Mr. William Lesjak, *Associate Dean***
**LTC Robert Tenhet, *Associate Dean, Support***
**SGM Hector Vizcaino, *Senior Enlisted Instructor***

**DSN 471-8715**
**COMM (210) 221-8715**

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**2250 Stanley Road**
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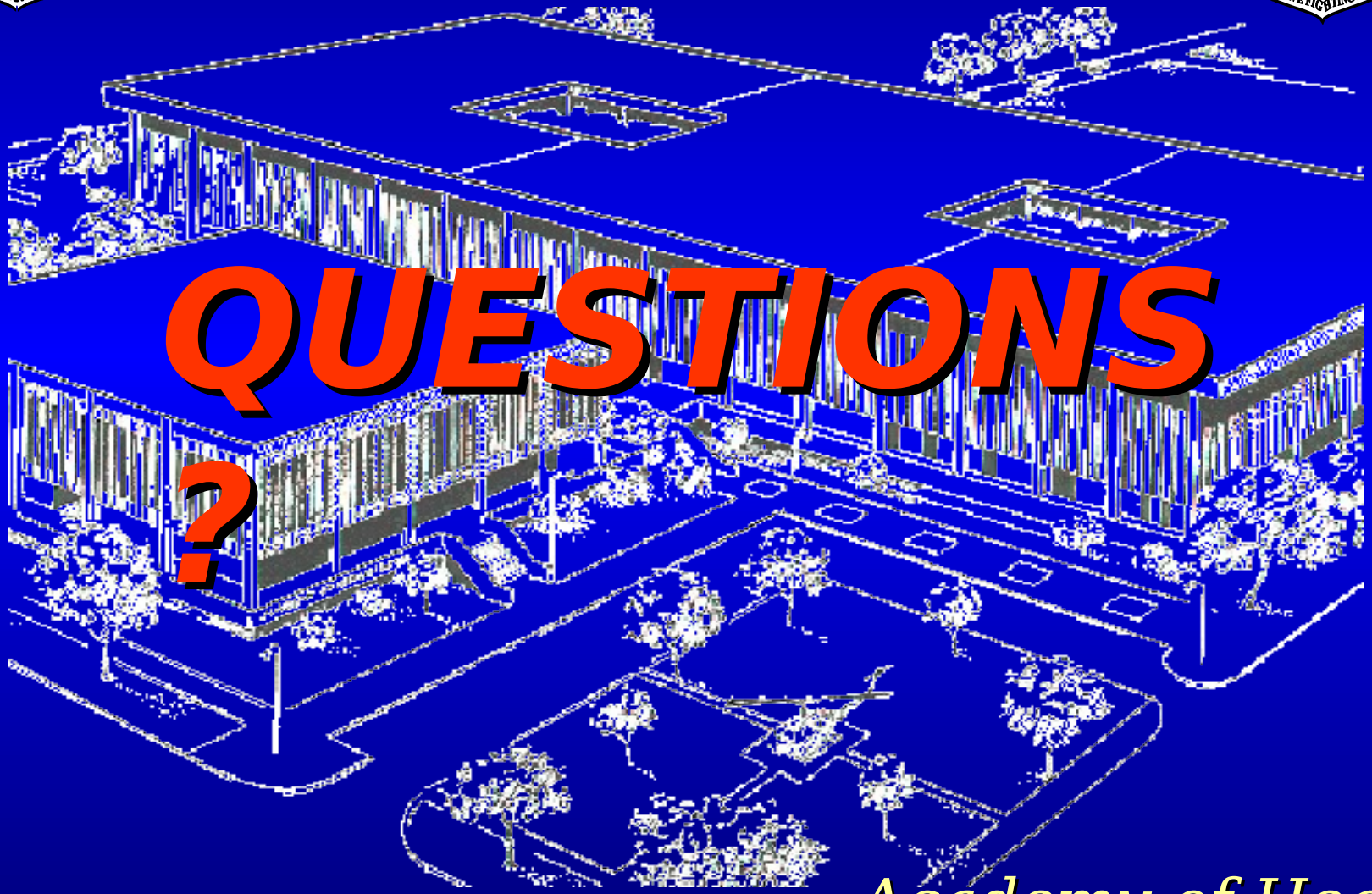
# Overview Brief



# QUESTIONS ?

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